

The scope of **Sigma Energy Marine FZE Branch in Azerbaijan Republic** is Steel, Metal Fabrication and Construction, Blasting Painting Insulation, Scaffolding, Mechanical & Hydraulics Services, Electrical & Instrumentation Services, Material Supply.

Our commitment: Sigma Energy Marine FZE Branch in Azerbaijan Republic is committed to comply with all applicable laws, standards, codes, client's needs, expectations, and relevant requirements to achieve high standards protection of health, safety and environment.

Our processes are structured into a documented Integrated Management System, which meets the requirements for ISO 45001:2018 OH&S Management Systems Standard and ISO 14001:2015 Environmental Management Systems Standard.

We take obligation to apply in our activities to principles and methods described below:

- **Health, Safety & Environment Protection:** It is company's intention to prevent, as far as reasonably practicable, accidents, incidents, injuries and ill health to all personnel, whether directly or indirectly employed and to members of the public. Senior management, line management, supervisory staff are aware of their responsibilities in relation to protection of environment, safety, health and welfare of all personnel. Organization aims to prevent any pollutions & effects to the environment.
- **Objectives and Targets:** **Sigma Energy Marine FZE Branch in Azerbaijan Republic** will identify the objectives for HSE related issues and set the targets to achieve them for each year of operations, which will be reviewed on annual basis by senior management. Training of employees will be an integral part of the strategy to achieve the objectives.
- **Management of Risks:** **Sigma Energy Marine FZE Branch in Azerbaijan Republic** provides risk based management to ensure that all the risks related to health, safety and environment, which may directly or indirectly affect activities of our organization will be assessed, available hazards identified and effective control measures applied in order to eliminate hazards and reduce OH&S and Environmental risks.
- **Continuous improvement:** We will promote the continuous improvement of the Integrated Management System through applying of best practices of the planning, implementation, monitoring, analyzing, and the visible leadership, commitment, involvement of the line management, consultation and participation of workers.
- **Consultation and participation:** Our management will always consider workers' views, and take them into account, before making a decision related to the issues that could influence the safety of people and environment. Company staff and their representatives will be involved into the participation in setting of objectives, assessment of risks, implementation of HSE policy and other processes related to the OH&S and Environment management systems.
- **Responsibilities:** It is the duty of each employee comply with requirements of **Sigma Energy Marine FZE Branch in Azerbaijan Republic** HSE policy and cooperate with the management to ensure that the workplace remains as safe as possible. Employees shall report to management any concerns, which may have affect the safety of our operations. Any employee who do not comply with this policy or any other safety requirements will be liable for disciplinary action.
- **Communication:** We will communicate our health safety and environmental policy to all employees and subcontractors and expect all personnel to demonstrate commitment to and leadership in health safety and environmental performance.

Director

Date: 25/04/2023

Vagif Osmanov