


SIGMA Energy & Marine FZE		
HSE Manual		
Version : 1		
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Health, Safety and Environment

Policy

The SIGMA Energy & Marine FZE ("The Company"-hereinafter) recognizes and accepts the legal obligations in the field of health, safety, security and environment (HSE) placed upon it by the Azerbaijan Republic legislation, which is relevant to the Company's activities.

The Company is committed to minimizing the impact of its operations on the environment, implementing the necessary precautions to prevent emissions to the atmosphere; pollution to watercourses, unauthorized discharges to site drains and to ensure all waste is disposed of in the correct manner.

We are committed to comply with Client's needs and expectations, relevant Client's standards, Codes, Standards, Guidelines as well as the application of more stringent standards where considered more appropriate.

We will promote through the visible leadership and commitment, line management involvement and employees participation in the continuous improvement of the HSE Management System. We will continuously improve our HSE performance through sharing of the best practices and implementation of lessons learned.

We wish to minimize the effects on the global environment by conserving resources particularly those, which are scarce or non-renewable. We will provide the information necessary to enable the company used products to be used, stored and disposed of so as to avoid unacceptable effects on man or the environment.

It is the continuing aim of the Director to promote and maintain high standards of HSE by providing safe places of work, safe systems of work to minimize personal injury to employees and others who may be affected by the Company's activities as well as minimizing impact to environment.

The company will identify the objectives for HSE related issues and set targets to achieve them for each year of operations, which will be reviewed on annual basis by senior management. SIGMA Energy & Marine FZE will also identify the responsibilities for delivery of each target.

The Director looks upon HSE of paramount importance, and place it on an equal importance as sales. It is the duty of all Managers to ensure that everything which is reasonable practicable is done to prevent personal injury and environmental pollution in any business process to maintain a safe and healthy and environmentally sound place of work.

It is the duty off all employees to act in a safe and reasonable manner and to do everything which is reasonably practicable to prevent injury to themselves or other persons affected by their acts or omissions. The Company HSE performance will rely heavily on the co-operation of employees involved in production.

The director has overall responsibility for HSE within the Company.

Director



Elchin Asif Abdullayev